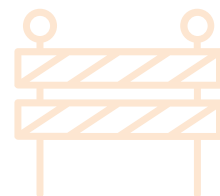


Integrated Policy on Environmental Management, Quality, Occupational Risk Prevention, Road Safety and R&D&I



MISSION

AUDECA, S.L.U. is a company dedicated to the development and execution of environmental projects and the conservation of infrastructures, as well as providing services related to these sectors, whose aim is to achieve customer satisfaction and consolidation within the company's sphere of activity.

VISION

We would like our company to be recognised for the fulfilment of its commitments and the high quality of its work as a basic company principle, by constantly seeking excellence and striving to be leaders in the sector, so that our customers will identify us in this way, and our employees and external collaborators will feel proud of their relationship with the company. **We wish to adopt a position that favours research, development and technological innovation as instruments to increase the productivity and competitiveness of the company, through a firm commitment to comply with the benchmark standard requirements.** Additionally, we would like to guide our company towards steady growth, as we remain open to a greater diversification of our activities, and towards continuous improvement in the development of health and safety in the workplace and road safety in our processes.

VALUES

• Professionalism:

To ensure the implementation, evolution and revision of the Integrated System for Quality, Environment, Health and Safety, Road Safety and R&D&I, within a process of continuous improvement as the way to achieve profitability in the long term, by executing projects and performing services that are increasingly competitive, as well as regarding the management of human and material resources as an essential tool in continuous improvement, as it helps employees to perfect their technical and professional knowledge, by developing and applying new technologies that improve our technical capacity and increase our productivity, encouraging an R&D&I culture among our employees, boosting creativity and teamwork and ensuring suitable levels of health and safety and road safety while we carry out our activities.

• Respect:

To value people's work and encourage a creative, open environment, where constructive criticism is used as an incentive to improve the company's activities.

To undertake to meet all the applicable legal requirements and any other requirements set by the customer or the organisation itself.

To perform the operations that are characteristic to our activity with the utmost environmental and sociocultural care, adapting them to the surroundings and with the deepest commitment to preventing pollution at its point of origin, whenever and wherever possible.

To adopt all measures aimed at correctly managing conditions for health and safety and road safety wherever work is performed, with the objective of preventing harm to and/or loss of health that

could affect our employees, subcontractors' employees or any other person who has access to our workplaces.

• **Perseverance:**

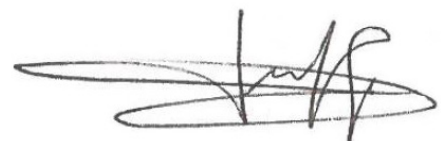
To plan medium and long term objectives, which are the cause and effect of continuous improvement, as we are aware that they are only achievable through effort and the appropriate adaptations to change.

To revise our management systems with the aim of introducing however many changes are necessary to achieve the objectives set.

To promote conservation of resources through the practices of reduction, reuse and recycling.

To fulfil these priorities and commitments, the Committee for Quality, Environment, Health and Safety, Road Safety and R&D&i has established annual Objectives for Quality, Environment, Health and Safety, Road Safety and R&D&i, as well as a policy on protection and exploitation of results and an R&D&i budget.

In Madrid, 28 December 2021,

A handwritten signature in black ink, consisting of several loops and a long horizontal stroke.

MANAGING DIRECTOR